

Jenny Knopinski joins Alan Lescht and Associates, P.C., as Senior Counsel

Washington, D.C., April 6, 2026

Alan Lescht and Associates, P.C., is pleased to welcome Senior Counsel Jenny Knopinski. Ms. Knopinski is a seasoned employment attorney with substantial experience in federal personnel law, administrative and civil litigation, and labor relations, including extensive practice before the Merit Systems Protection Board (MSPB) and the Equal Employment Opportunity Commission (EEOC).

Ms. Knopinski joins the firm after 18 years of federal service, with the last 12 years at the Department of Energy (DOE). Most recently, she served as DOE's Deputy Assistant General Counsel for Personnel Law and Administrative Litigation. In that role, she led a team of attorneys providing legal advice and representation in connection with employment and labor law issues for a federal agency with approximately 13,000 employees. Ms. Knopinski oversaw litigation strategy and case management for MSPB and EEOC matters, advised on bargaining obligations and labor disputes, and provided counsel to human resources leadership on complex, fast-moving personnel initiatives, including implementation of rapidly changing requirements arising from federal mandates and related litigation.

Prior to DOE, Ms. Knopinski served as a Special Assistant United States Attorney in the U.S. Attorney's Office for the District of Columbia, representing the United States in civil matters, including claims arising under the Freedom of Information Act (FOIA), Title VII of the Civil Rights Act, and Federal Tort Claims Act. She also held Attorney-Advisor roles with DOE and the Federal Energy Regulatory Commission, where she represented the agency before the EEOC and advised on personnel, labor relations, ethics, and FOIA matters.

"Jenny has spent her career in the trenches of federal personnel law —advising agency leadership, handling high-stakes administrative litigation, and helping navigate the toughest workplace issues," said Alan Lescht, Managing Shareholder. "That experience translates directly into smarter strategy and stronger advocacy for our clients. We're proud to welcome her to the firm."

Ms. Knopinski earned her law degree from American University Washington College of Law, where she served as a Senior Staff Editor of the *Health Law and Policy Brief*, and received the Peter M. Cicchino Exceptional Pro Bono Service Award. She earned her bachelor's degree in Business Administration (Financial Management) from the University of Colorado at Denver. Ms. Knopinski is admitted to practice in Virginia.

About Alan Lescht and Associates, P.C.

Alan Lescht and Associates, P.C., is a Washington, D.C.-based law firm that focuses exclusively on employment law issues, including federal employee rights and workplace discrimination cases. The firm represents private sector and state and local government employees in Washington, DC, Maryland, and northern Virginia, as well as federal employees around the world. With a proven track record in litigation and alternative dispute resolution, the firm is committed to providing effective and personalized legal representation for clients facing complex workplace challenges.