

Courtney Mickman joins Alan Lescht and Associates, P.C., as Senior Counsel

Washington, D.C. – April 2, 2025 – Alan Lescht and Associates, P.C., is pleased to announce the addition of Courtney Mickman as Senior Counsel, bringing extensive expertise in federal employment discrimination law and administrative adjudication. With over a decade of experience in employment litigation and administrative proceedings, Mickman will further strengthen the firm’s commitment to advocating for government and private-sector employees.



Recently appointed to the D.C. Bar’s Board of Professional Responsibility Hearing Committee for a three-year term, Mickman joins Alan Lescht and Associates, P.C., from the U.S. Equal Employment Opportunity Commission (EEOC). As an Administrative Judge in the Washington Field Office, she presided over hundreds of federal employee discrimination complaints and acted as a settlement judge, facilitating resolutions through mediation and settlement conferences.

“We are excited to welcome Courtney to the team,” said Alan Lescht, the firm’s Managing Shareholder. “Her broad experience with the EEOC, combined with her deep knowledge of federal employment law, will be invaluable as we continue to advocate for our clients. We are confident that Courtney’s skills and insight will strengthen our ability to provide top-notch legal representation.”

Throughout her career, Mickman has been a thought leader in employment law. She played a key role in developing training materials and leading training sessions for EEOC Administrative Judges across the country. Additionally, she has trained attorneys, EEO specialists, and HR professionals at various legal conferences, including EEOC EXCEL and the Metropolitan Washington Employment Lawyers Association’s annual conference.

Her professional journey includes significant roles in both public service and private practice. Prior joining the EEOC, she represented clients before the EEOC, Merit Systems Protection Board (MSPB), and Office of Special Counsel (OSC), handling complex cases involving disability retirement, reasonable accommodations, and whistleblower protections.

Mickman earned a Bachelor of Arts in Sociology from George Washington University and a Juris Doctor (J.D.) from the University of the District of Columbia David A. Clarke School of Law. As a law student, she completed 750 pro bono hours in the Low-Income Tax Clinic and the Community Development Legal Clinic, demonstrating her strong commitment to public service. She is admitted to practice law in the District of Columbia and has authored numerous articles for the American Bar Association’s Labor & Employment Law Section newsletter.

About Alan Lescht and Associates, P.C.

Alan Lescht and Associates, P.C., is a Washington, D.C.-based law firm focusing exclusively on employment law, federal employee rights, and workplace discrimination cases. With a proven track record in litigation and alternative dispute resolution, the firm is committed to providing effective and personalized legal representation for clients facing complex workplace challenges. For more information about the firm and its legal services, please visit: www.dcmplemploymentattorney.com.